

BR

RG N° 1182/17

JUGEMENT SOCIAL  
CONTRADICTOIRE

N°/CS1 \_\_\_\_\_  
DU 06/12/2018

1389/es<sub>1</sub>

REPUBLIQUE DE COTE D'IVOIRE  
UNION-DISCIPLINE-TRAVAIL  
Au nom du peuple de Côte d'Ivoire

TRIBUNAL DE PREMIERE INSTANCE D'ABIDJAN  
(PREMIERE FORMATION SOCIALE : CHAMBRE  
PRESIDENTIELLE)

AUDIENCE PUBLIQUE ORDINAIRE

Tenue le six décembre deux mille dix-huit au Palais de  
Justice, où siégeaient :

**M. CISSOKO AMOUROULAYE IBRAHIM,**  
Président;

**M. KOUDOU DALIGOU Jean,** Assesseur Employeur ;  
**M. SORO ZETIN Félix,** Assesseur Travailleur ;

Avec l'assistance de Maître COULIBALY A, Greffier ;

A rendu le jugement dont la teneur suit, dans la cause,  
entre:

**Madame MOULAYE EZZI épouse BAH,**  
**demanderesse, Avocat : Cabinet BARRY THIERNO,** 2  
rue de la Canebière, Vieux COCODY Abidjan, 01 BP  
4458 Abidjan 01, Standard : 22 44 80 60 ;

D'une part ;

Et

**La Société NESTLE,** dont le siège social est à Abidjan  
YOPOUGON, Zone industrielle, 01 BP 11356 Abidjan,  
Défenderesse, Avocat : Association d'Avocats VIRTUS,  
20-22 Bd CLOZEL, Résidence Les Acacias, 2<sup>ème</sup> étage 20  
BP 464 Abidjan 20 , téléphone 20 22 01 60/69,

D'autre part ;

Sans que les présentes qualités puissent nuire ni préjudicier en quoi que ce soit aux droits et  
intérêts respectifs des parties en cause, mais au contraire, sous les plus expresses réserves de  
droit et de faits ;

**Faits :** Madame MOULAYE EZZI épouse BAH, a, suite à une requête reçue au Greffe le  
31/10/2017, fait citer la société NESTLE par devant le Tribunal du Travail de ce siège, après  
l'échec du règlement amiable devant l'Inspecteur du Travail et des Lois Sociales, pour



1. **Introduction**

The purpose of this report is to provide a comprehensive overview of the current state of the market for [Product/Service]. This report will analyze the market's growth, challenges, and opportunities, and provide recommendations for stakeholders.

The report is structured as follows:

2. **Market Overview**

2.1. **Market Size and Growth**

2.2. **Market Segments**

### 3. **Key Findings**

3.1. **Market Trends**

3.2. **Challenges**

3.3. **Opportunities**

3.4. **Recommendations**

### 4. **Conclusion**

The market for [Product/Service] is expected to continue its growth over the next five years, driven by increasing demand and technological advancements. However, the market also faces significant challenges, including [Challenge 1] and [Challenge 2]. Stakeholders should focus on [Recommendation 1] and [Recommendation 2] to maximize their market potential.

5. **Appendix**

5.1. **Market Data**

5.2. **References**

5.3. **Disclaimer**

5.4. **Contact Information**

5.5. **Notes**



1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in the context of public administration and financial management. The text highlights the need for standardized procedures and the use of reliable systems to ensure that data is consistently collected and stored.

2. The second section focuses on the role of technology in modernizing record-keeping processes. It explores how digital tools and software solutions can streamline data entry, reduce errors, and facilitate the sharing of information across different departments and levels of the organization. The document also addresses the challenges associated with data security and privacy, suggesting the implementation of robust protocols to protect sensitive information.

3. The third part of the document discusses the importance of training and capacity building for staff involved in record management. It stresses that personnel must be equipped with the necessary skills and knowledge to effectively utilize the systems and tools being implemented. This includes providing regular updates on new technologies and best practices, as well as fostering a culture of continuous learning and professional development.

4. The fourth section outlines the need for clear policies and procedures governing the lifecycle of records, from creation to archiving and disposal. It emphasizes the importance of defining retention periods and access controls to ensure that records are available when needed but also protected from unauthorized access. The document also touches upon the legal and regulatory requirements that may apply to different types of records.

5. The fifth part of the document discusses the importance of regular audits and reviews to assess the effectiveness of the record-keeping system. It suggests that periodic evaluations should be conducted to identify any gaps or inefficiencies and to make necessary adjustments. This process is crucial for ensuring that the system remains up-to-date and aligned with the organization's evolving needs and external requirements.

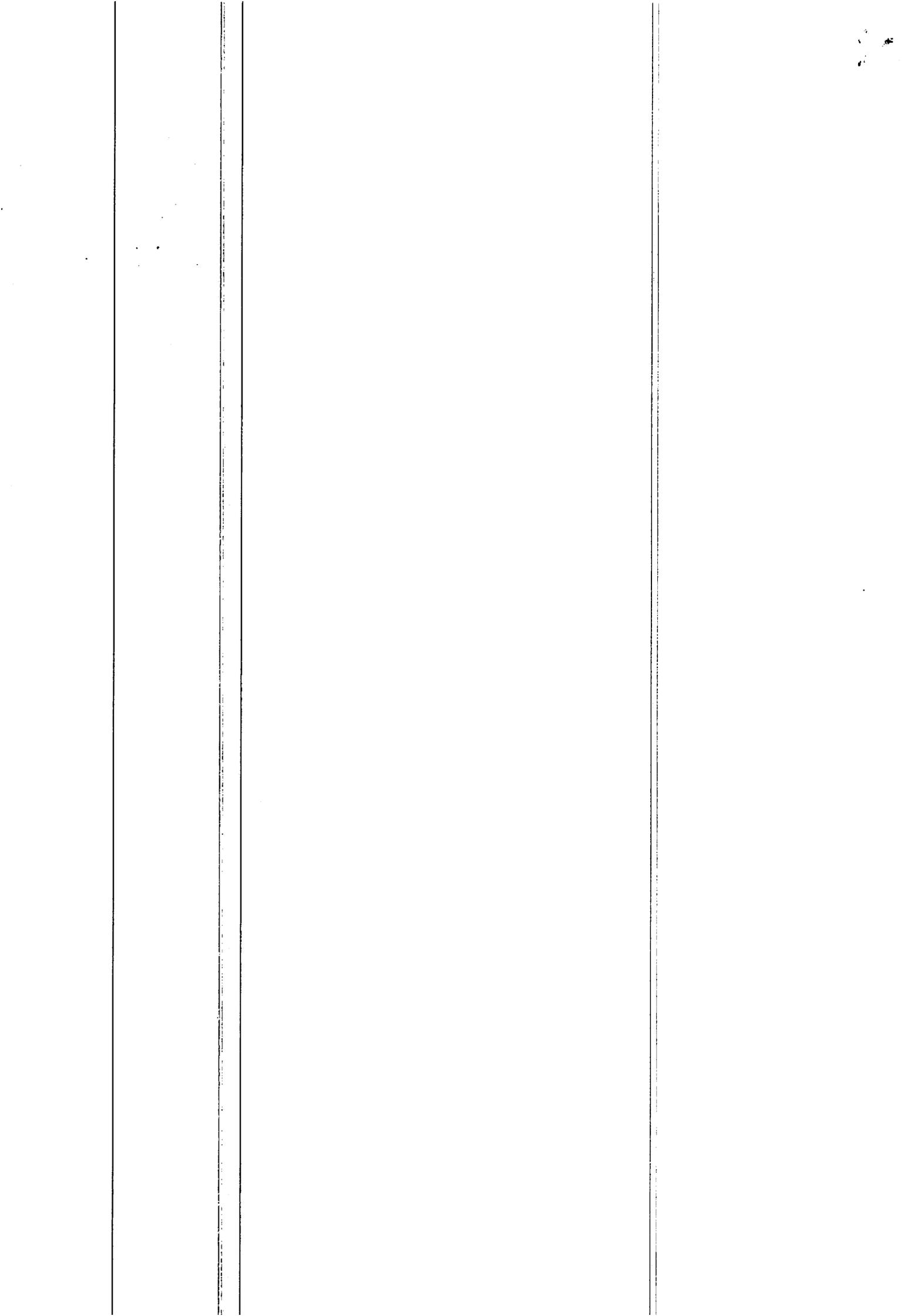
6. The sixth section addresses the issue of data migration and integration, particularly in the context of legacy systems and new digital initiatives. It highlights the challenges of ensuring data integrity and consistency during the transition process and provides recommendations for a smooth and secure migration strategy. The document also discusses the importance of maintaining a clear audit trail for all data movements.

7. The seventh part of the document discusses the role of records in decision-making and strategic planning. It emphasizes that well-maintained and accessible records provide valuable insights into organizational performance, trends, and risks. By leveraging this information, leaders can make more informed decisions and develop more effective strategies for the future.

8. The eighth section of the document discusses the importance of collaboration and communication between different stakeholders involved in the record-keeping process. It suggests that regular meetings and clear lines of communication are essential for ensuring that everyone is on the same page and working towards common goals. This includes involving both internal staff and external partners where relevant.

9. The ninth part of the document discusses the importance of staying up-to-date with the latest industry trends and best practices in record management. It suggests that organizations should actively engage in professional development opportunities, such as conferences, workshops, and industry forums, to stay informed about new technologies and approaches. This is crucial for maintaining a competitive edge and ensuring the long-term success of the record-keeping system.

10. The final section of the document provides a summary of the key points discussed and offers concluding thoughts on the overall importance of a robust and modern record-keeping system. It reiterates that such a system is not just a technical requirement but a strategic asset that can significantly enhance an organization's operational efficiency and decision-making capabilities.



1. The first step in the process of creating a business plan is to conduct a market analysis. This involves researching the industry, identifying potential customers, and understanding the competitive landscape.

2. Once the market analysis is complete, the next step is to define the business's mission and vision. This provides a clear direction for the company and helps to attract investors and partners.

3. The third step is to develop a financial plan. This includes determining the company's revenue streams, expenses, and profit margins. It also involves creating a budget and forecasting future financial performance.

4. The fourth step is to create a marketing and sales strategy. This involves identifying the target market, developing promotional campaigns, and establishing distribution channels.

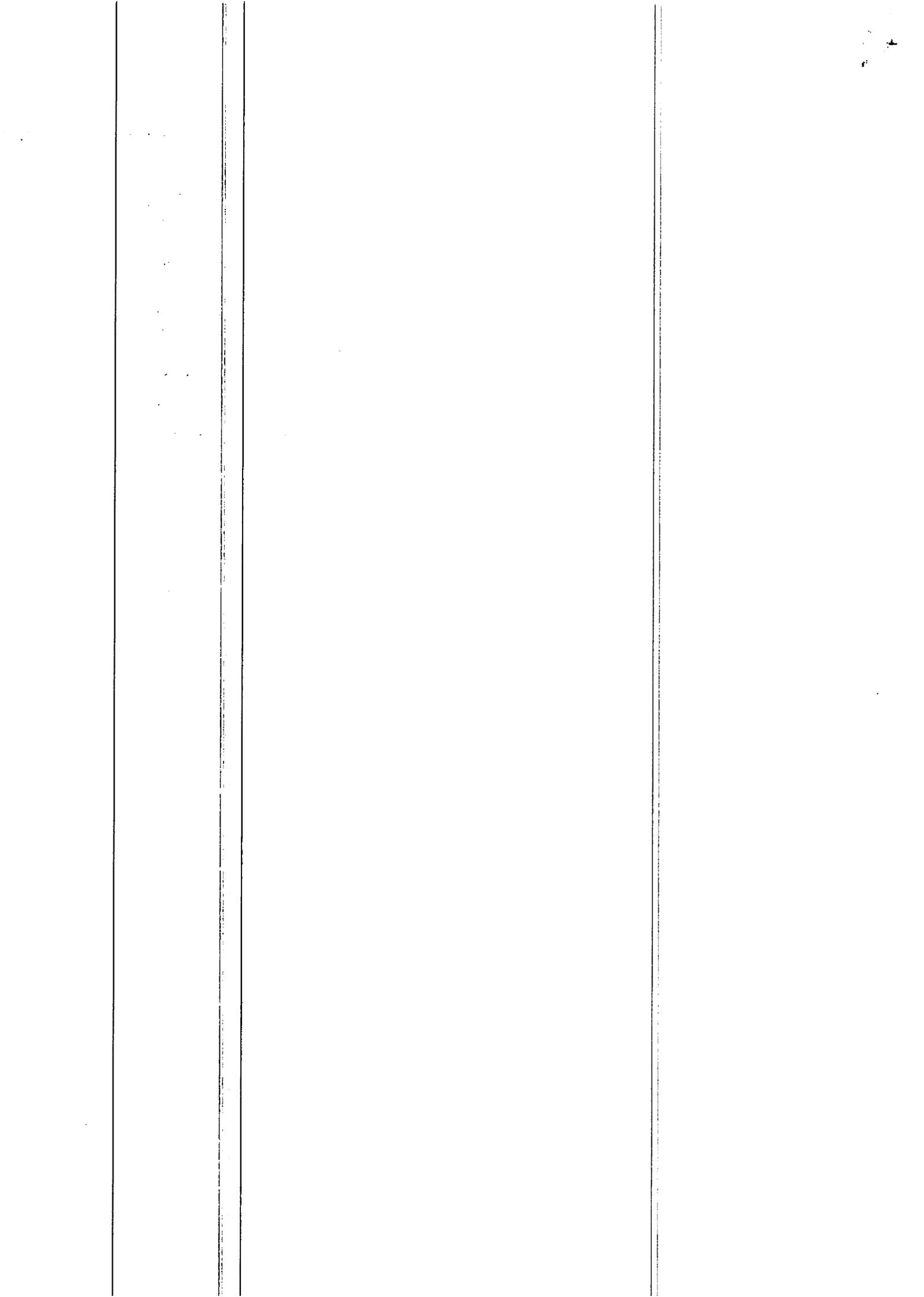
5. The fifth and final step is to write the business plan. This document should clearly outline the company's goals, strategies, and financial projections. It is a key tool for securing funding and guiding the company's growth.

6. After the business plan is written, it is important to regularly review and update it. As the market and the company's needs evolve, the plan should be adjusted to reflect these changes.

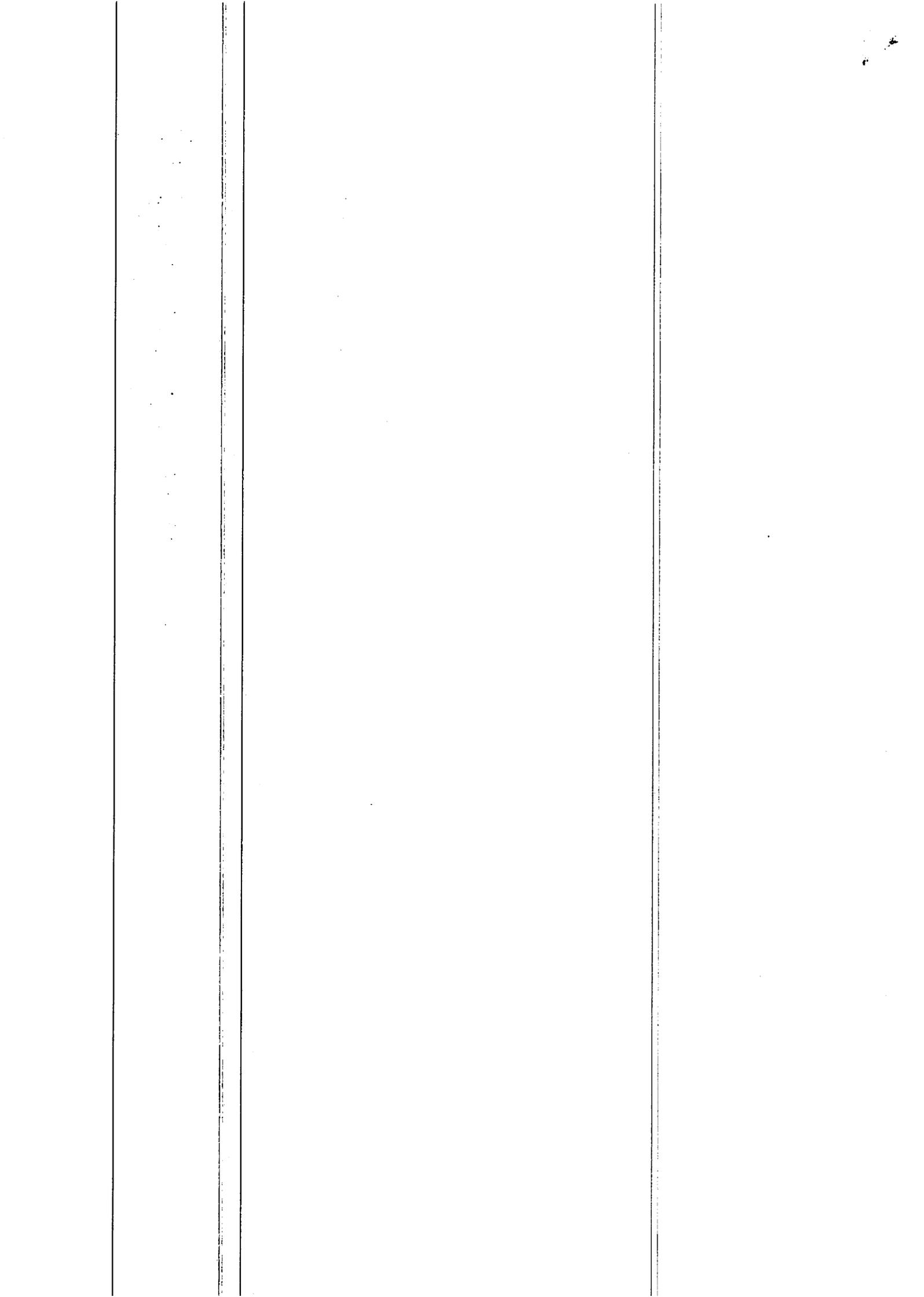
7. The business plan is a living document that should be used as a guide for decision-making. It provides a clear roadmap for the company's future and helps to ensure that all stakeholders are aligned with the same goals and objectives.

8. A well-crafted business plan is essential for the success of any business. It provides a clear vision of the future and a roadmap for achieving that vision. It is a key tool for securing funding and guiding the company's growth.

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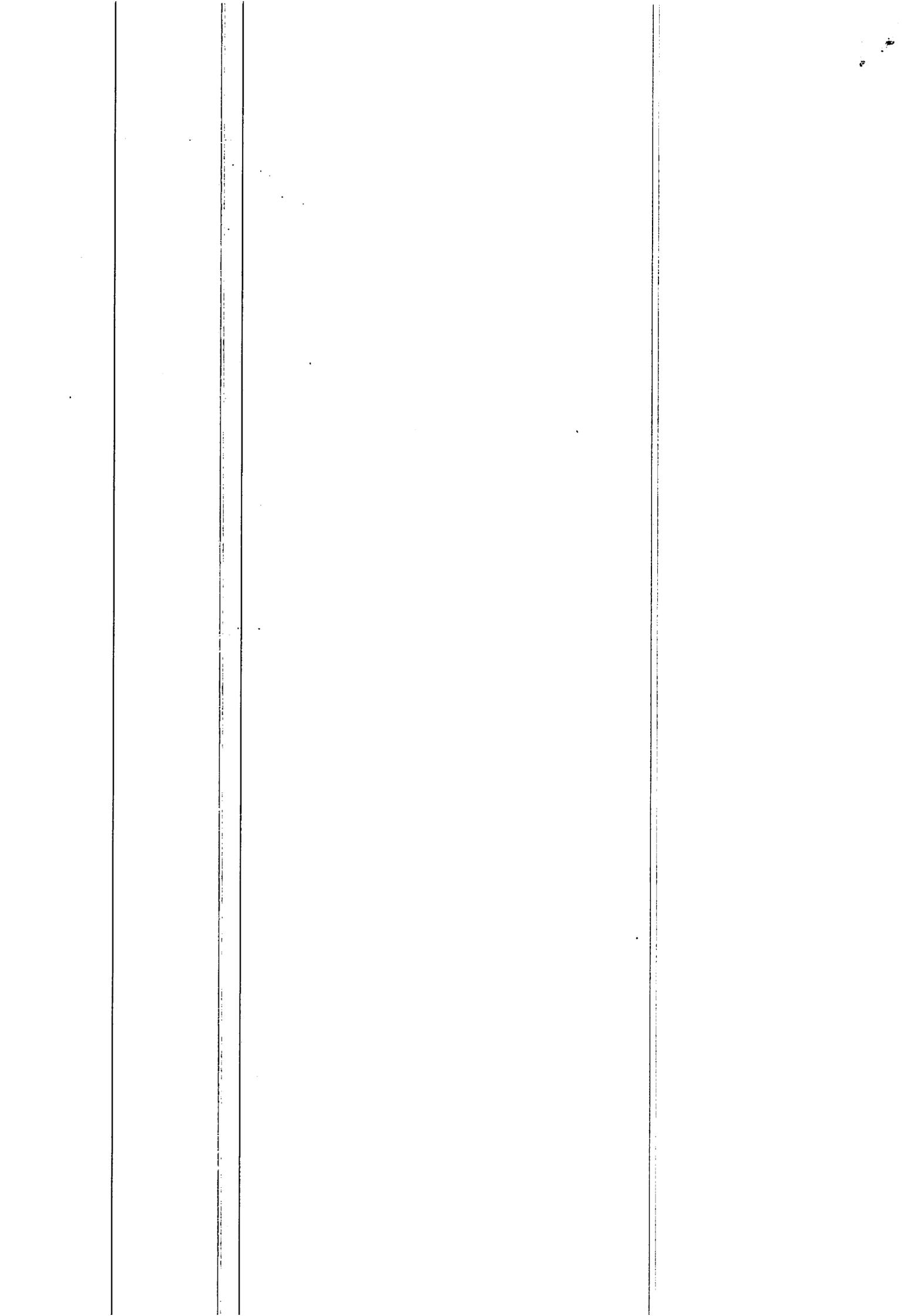
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1. The first step in the process of identifying a problem is to recognize that a problem exists. This involves looking for signs and symptoms that indicate a problem is present.

2. Once a problem is identified, the next step is to define the problem. This involves determining the scope of the problem, the causes, and the consequences.

3. The third step is to analyze the problem. This involves gathering information, identifying the key factors, and determining the relationships between them.

4. The fourth step is to develop a plan of action. This involves identifying the goals, the resources, and the steps that need to be taken to solve the problem.

5. The fifth step is to implement the plan. This involves putting the plan into action and monitoring the progress.

6. The sixth step is to evaluate the results. This involves comparing the actual results with the expected results and determining the effectiveness of the plan.

7. The seventh step is to reflect on the experience.

8. The eighth step is to learn from the experience.

### 9. The final step is to apply the lessons learned to other situations.

10. The final step is to evaluate the overall process. This involves determining the effectiveness of the process and identifying areas for improvement.

11. The final step is to document the process. This involves creating a record of the process and the results.

### 12. The final step is to share the results with others.

13. The final step is to evaluate the impact of the process. This involves determining the long-term effects of the process and the results.

### 14. The final step is to conclude the process.

15. The final step is to evaluate the overall process. This involves determining the effectiveness of the process and identifying areas for improvement.

16. The final step is to document the process. This involves creating a record of the process and the results.



## 1. Introduction

The purpose of this report is to analyze the impact of the new regulations on the company's operations and to provide recommendations for improvement.

The report is structured as follows: Section 2 discusses the background and objectives, Section 3 presents the methodology, Section 4 shows the results, and Section 5 concludes with recommendations.

The findings indicate that the new regulations have led to a significant increase in operational costs and a decrease in efficiency. It is recommended that the company should consider alternative strategies to mitigate these effects.

## 2. Background and Objectives

The new regulations were introduced in 2023, aiming to improve transparency and accountability in the industry.

The primary objective of this study is to assess the impact of these regulations on the company's performance.

### 2.1. Objectives

The specific objectives of the study are to identify the key areas affected by the regulations, measure the changes in operational costs and efficiency, and provide actionable recommendations.

The study is based on a combination of qualitative and quantitative data analysis, including interviews with key personnel and a review of internal reports.

The data was collected over a period of six months, from January to June 2023.

### 2.2. Methodology

The methodology employed in this study includes a literature review, data collection through interviews and document analysis, and a comparative analysis of the company's performance before and after the regulations.

The results of the study are presented in Section 4, where the impact of the regulations is analyzed in detail.

The findings are discussed in Section 5, along with the recommendations for the company.

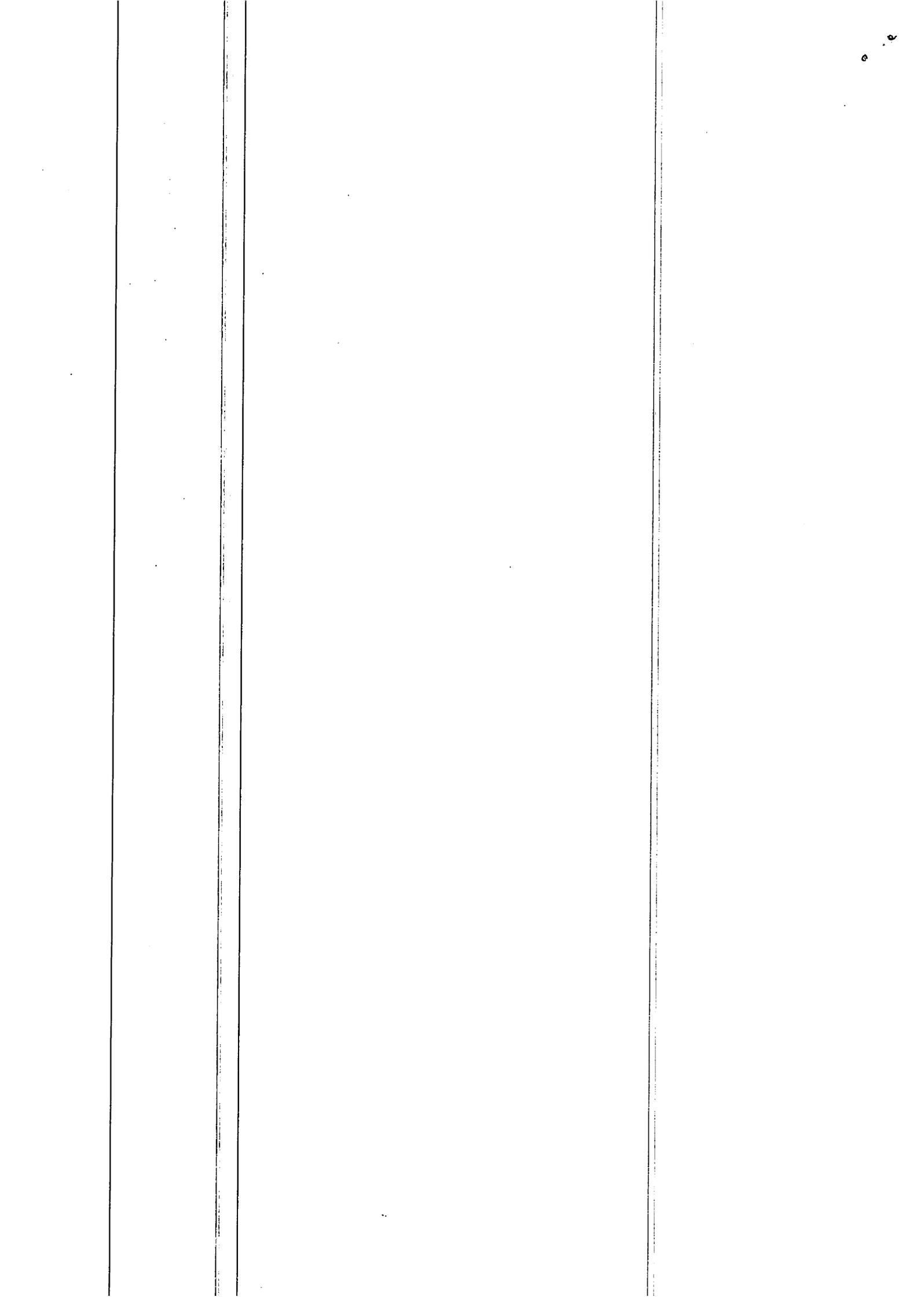
### 2.3. Limitations

The study is limited to the company's internal operations and does not consider external market factors.

### 2.4. Conclusion

The study concludes that the new regulations have had a negative impact on the company's performance.

It is recommended that the company should focus on optimizing its internal processes and exploring new market opportunities to mitigate the effects of the regulations.



1. **Identify the main components of the system.**

2. **Describe the function of each component.**

3. **Explain the interactions between components.**

4. **Discuss the overall system architecture.**

5. **Identify potential challenges or limitations.**

6. **Propose solutions or improvements for the identified challenges.**

7. **Summarize the key findings of the analysis.**

8. **Conclude the report with a final statement.**

9. **Provide a list of references used in the report.**

10. **Ensure the report is well-organized and easy to read.**

11. **Review the report for accuracy and completeness.**

12. **Submit the final report to the supervisor.**

13. **Prepare for a presentation or discussion of the report.**

14. **Reflect on the learning experience from the project.**

15. **End of report.**

